



## Environmental, Sustainable Development and Community Relations Policy



The following **Environmental** objectives will apply to all offices and operational work sites managed by the company. The company will:

Purchase timber from sustainable sources, segregation of builders' waste and recycling wherever possible are important areas under Redpath's eco-friendly banner. Redpath aims to achieve best possible practice of conscientious and sustainable environmental management.

### Our social responsibility

- by providing a better quality learning environment for staff
- by implementing staff skills training and opportunities for training enhancement
- by providing a truly socially inclusive recruitment policy and wherever possible recruit staff from local areas to sustain local level of skills and employment
- by ensuring that all business decisions take into consideration the wellbeing of all members of staff to ensure long term employment prospects

### Our responsibility to the environment

- by taking into account environmental, sustainable and social issues that are applicable to purchase decisions of goods and services
- by reducing our volume of waste to landfill, implement sound waste management practices, reduce the consumption of all materials and wherever practicable, to actively encourage and enforce recycling and re-use both construction and occupation
- by implementing modern low energy methods of construction whilst being less wasteful, more efficient and reducing maintenance requirements
- by endeavouring to attain 'Good' and preferably 'Best' practice targets for energy consumption
- by ensuring that materials are properly specified for use, taking account that the choice conforms to, where possible: lifecycle costing, avoiding a depletion of non renewable natural

We will aim for Continuous Improvement

Signed:



Name: Jim Pritchard, Managing Director

Date: 1<sup>st</sup> October 2011

Review date: 1<sup>st</sup> October 2012