



Retail





Focused on Delivery

At Redpath we believe in a simple approach: having the best people with the right experience. Combining our professional team with our dedicated supply chain, we consistently deliver a high-quality service, whilst maintaining a 'business as usual' client environment.

From our office in Glasgow, we are ideally positioned to deliver refurbishment, interior fit out and construction projects across Central Scotland - all consistently on time and within budget. We collaborate with clients and consultants to add value to their projects and build relationships which have led to 60 percent of our turnover coming from repeat clients and consultants.

We work across public and private sectors including retail, education, office, healthcare, leisure and residential. Delivering varied multi trade projects for our clients including change of building use, fabric repair, refurbishment, shell sub-division, fit out, new build and extensions.

Redpath is always focused on delivery.

Our Approach

Our Retail projects are managed and delivered by our dedicated and well-established team who bring a variety of expertise in delivering refurbishment, fit out and construction projects in live retail environments.

We plan, implement and ensure the delivery of all aspects of construction, including:

- Design coordination
- Programming
- Planning
- Procurement
- Quality control
- Health and safety
- Environmental management
- Overall project management



Collaboration

Collaboration and stakeholder engagement is fundamental in achieving and exceeding our clients' expectations. We engage with our Clients, Design Teams, Centre Management and our specialist supply chain to truly understand project goals; with the end user always at the heart of what we do.

Supply Chain Management

We have a strong supply chain specialising in retail who hold the appropriate certifications and memberships with trade federations.

Our selection process enables us to identify subcontractors who align with our own values, fair work practices, competency, safety, health, quality and environmental standards and legislation.

Quality Control

Our established Quality Management System provides a framework for measuring and improving our performance.

We implement our Quality Management System to ensure all aspects of our projects are fully planned, monitored and reported through to completion. Our Quality Management System is accredited to ISO 9001:2015 and is encompassed through our Quality Assurance Policy.

At the centre of this is the preparation of our Project Quality Plan.

Our Quality Plan includes:

- Inspection and Test Plan/Inspection Matrix
- Inspection Check Lists
- Design Progress Tracking
- RFI Tracker/Technical Submissions Tracker
- Document Controls
- A fully detailed commissioning programme



Health and Safety

The safety, health and welfare of our employees, direct labour, subcontractors, clients' staff and members of the public are our priority in all construction projects.

Our accredited Health & Safety procedures ensures everyone is fully briefed and equipped to carry out all activities safely. We regularly review our performance and developments in legislation ensuring we are continually improving and are fully compliant.

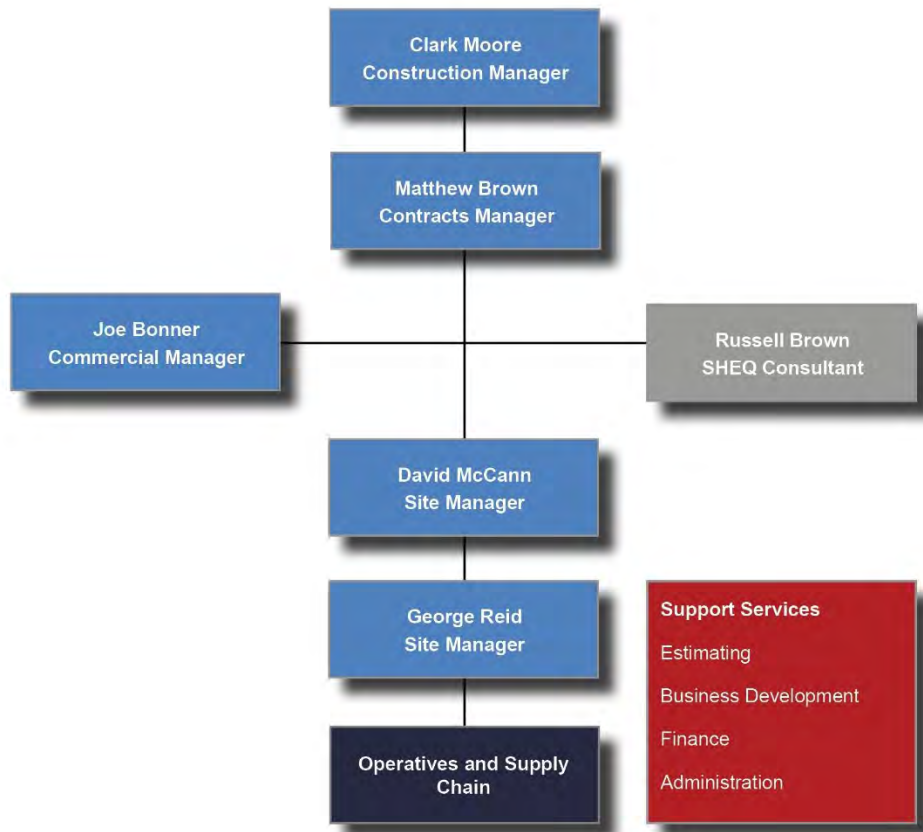
Our Health & Safety Management System is accredited to ISO 45001:2018 and we are also proud to be accredited to the following health and safety schemes:

- Constructionline Gold
- CHAS
- SafeContractor
- Considerate Constructor
- Achilles BuildingConfidence



Personnel

Redpath has a well-established Operations team, led by Clark Moore, who have worked together for many years on retail refurbishment projects.



We have provided CVs for our project team:

- Clark Moore, Construction Manager
- Matthew Brown, Contracts Manager
- David McCann, Project Manager
- George Reid, Site Manager
- Joe Bonner, Commercial Manager



Clark Moore | Construction Manager

Reason for Selection

Clark is a resourceful and determined Construction Manager with pre and post contract experience from new build to refurbishments. Having worked in the construction industry for over 25 years, Clark brings his extensive experience and technical knowledge to lead our project teams, collaborate with the design team and our wider supply chain.

Qualifications

- MSc International Project Management
- PgDip Material Technology
- Bsc Building Engineering & Management
- SMSTS
- CSCS

Skills

- Contract Management
- Value Engineering
- Programming and Sequencing
- Co-ordination of Multi-trades
- Supply Chain Management
- Client Reporting
- Project Handover

Capability Statement

Clark has vast experience in construction management to get the best out of site teams providing leadership, motivation and support. He will ensure Redpath brings its best people, at the right time and will ensure our client's key needs and targets are met.

Through his expert knowledge gained from managing fast track to high volume projects, Clark brings a keen eye for detail and exceptional organisational skills.

Relevant Experience

Glasgow Fort Shopping Centre, Glasgow Contracts Manager British Land 2019 to 2020 Value: £1.3 million	Redpath has carried out a number of refurbishment and improvement projects at Glasgow Fort. This included landlord alteration works at three units, glazed canopies and shop fronts. We also provided alterations to existing inner terrace screens to block B, C and D service yards, where we used Corten finished panels, timber cladding, structural steel and artificial living wall, to segregate members of the public from the service yards.
TJ Hughes Fit Out, EK Shopping Centre <i>Construction Manager</i> Orion Capital 2018 Value: £3.2 million	The enabling works project comprised the strip out of the former BHS Store within the Plaza, EK Shopping Centre. The existing unit, which was spread over five floors and in excess of 4,000m ² , had extensive asbestos present that had to be removed before the works could commence. Following the successful enabling works project, we were appointed to complete the full fit out contract for the new TJ Hughes store. The full unit including back of house areas is approximately 2,800m ² . The works included the full mechanical and electrical installation including new landlord switch rooms and sub metering of existing supplies. The existing escalator was refurbished, and two new lifts were installed within existing shafts. New shopfronts were installed to both the Mall and rear of the unit including display windows and fire security shutters.
Reconfiguration Works, Fountain Park, Edinburgh Construction Manager Land Securities Group 2016 to 2017 Value: £3 million	This project was to reconfigure two large existing vacant units to create six new retail shell units together with minor alteration works to the existing mall foyer. The works included a full strip out of existing units, de-commissioning and removal of existing escalators, creation of new sub-division walls and a mezzanine structure, new glazed curtain walling to façade, extensive M&E works including new supplies to newly formed units. The role was heavily involved with the client and site co-ordination due to the nature of the live environment. The cinema, gym and casino operating during the construction works proved challenging with noise levels being a concern. We were involved in regular co-ordination meetings with the centre to avoid any issues being escalated to a senior level.



Matthew Brown | Contracts Manager

Reason for Selection

Matthew drives our commitment to quality of service and delivery. He has responsibility for the successful delivery of projects and ensures an exemplar service is provided.

Qualifications

- BSc (Hons) Construction Management
- SMSTS
- CSCS
- First Aid
- Asbestos Awareness
- Work at Height & Harness
- IPAF MEWPS for Managers
- Fire Warden
- PASMA

Skills

- Contract management
- Value engineering
- Programming and Sequencing
- Co-ordination of multi-trades
- Supply chain management
- Client reporting
- Zero defect focus

Capability Statement

Matthew has over 12 years of experience delivering a wide range of projects across many sectors, specialising in retail and external works projects, and brings the benefit of his extensive experience to every project.

He takes ownership of his projects from inception to completion, offering impeccable organisation and communication skills, as well as offering value engineering and design development options.

He drives refurbishment, construction and fit out projects forward to ensure key milestones are met, while minimising disruption to the public. His experience of delivering projects in live retail environments and working closely with multiple stakeholders and neighbours is invaluable.

Relevant Experience

Baskin & Robins EK Contracts Manager Reith Lambert 2020 Value: £140,000	Landlords enabling works for the new Baskin & Robbins store in EK shopping centre. The works included the removal of floor coverings and extensive masonry wall down takings, utility isolations and removal.
BHS, Burns Mall Contracts Manager Thomas & Adamson 2019 Value: £187,000	Landlords enabling works within the Former BHS Unit in the Burns Mall, Kilmarnock. The works included the removal of over 2000m ² of asbestos floor coverings and extensive masonry wall down takings, utility isolations and removal.
TJ Hughes Fit Out, EK Shopping Centre Project Manager Orion Capital 2018 Value: £3.2 million	<p>The enabling works project comprised the strip out of the former BHS Store within the Plaza, EK Shopping Centre. The existing unit, which was spread over five floors and in excess of 4,000m², had extensive asbestos present that had to be removed before the works could commence.</p> <p>Following the successful enabling works project, we were appointed to complete the full fit out contract for the new TJ Hughes store. The full unit including back of house areas is approximately 2,800m². The works included the full mechanical and electrical installation including new landlord switch rooms and sub metering of existing supplies. The existing escalator was refurbished, and two new lifts were installed within existing shafts. New shopfronts were installed to both the Mall and rear of the unit including display windows and fire security shutters.</p>
Fountain Park, Edinburgh Project Manager Land Securities 2016 to 2017 Value: £2,800,000	<p>This project involved reconfiguring two large existing vacant units to create six new retail shell units together with minor alteration works to the existing mall foyer. The works included a full strip out of existing units, decommissioning and removal of existing escalators, creation of new sub-division walls and a mezzanine structure, new glazed curtain walling to façade, extensive M&E works including new supplies to newly formed units. Works to the mall areas include enhancements to the lift shaft, new flooring, ceiling finishes and shop fronts.</p>

David McCann | Project Manager

Reason for Selection

David brings over 35 years of experience in the construction industry, providing main contractor project and site management across a variety of markets including retail, banking, hotels, government agencies and social housing. David is also experienced in delivering multiple projects at the same time.

Qualifications

- SVQ Construction Management Level 7
- Black CSCS Card
- CITB Site Management Safety Training Scheme
- Four day First Aider
- Asbestos Awareness
- Asbestos Management Removal and Supervision
- Legionella training
- Temporary Works Supervisor
- Safe Management of Scaffold Operations
- Working at Height
- Crane Lifting Management
- IOSH Managing Safely
- CITB Surveying And Setting Out
- CITB Brickwork for Non-Bricklaying Site Management
- Fire Marshal, Fire Risk Assessment and Fire Awareness

Skills

- Leadership
- Team management
- Temporary works planning, design and supervision
- Health and safety compliance
- Progress reporting
- Building management services
- Building legislation and regulations
- Practical construction knowledge and be able to work from drawings
- Logistics, sequencing, planning and problemsolving
- Proven commercial acumen

Capability Statement

David is responsible for managing projects from inception through to completion. He is accountable for the scope of works development, sub contractor cost analysis, building warrants/consents, temporary works, project construction period, progress meetings and reporting, health and safety, project costs, handover, O&M manuals and final accounts.

He effectively communicates with his site team, supply chain, site neighbours, client reps and centre management to ensure that everyone is aware of key site activities and disruption is kept to a minimum.

Relevant Experience

Glasgow Fort Shopping Centre, Glasgow Project Manager British Land 2019 to 2020 Value: £1.3 million	Redpath has delivered a number of refurbishment and improvement projects at Glasgow Fort. This included landlord alteration works at three units, glazed canopies and shop fronts. We also provided alterations to existing inner terrace screens to block B, C and D service yards, where we used Corten finished panels, timber cladding, structural steel and artificial living wall, to segregate members of the public from the service yards.
DWP Rollout Works Project Manager Department for Work and Pensions - Southern and Home Counties Region 2019	Planned fabric repairs to multiple Department for Work and Pensions (DWP) buildings. Range of works included roof replacements, internal refits in live environments, staff and customer welfare replacements. David delivered multiple projects, circa 12 at the same time, ranging in value from £175,000 to £900,000.
DWP Rollout Works Project Manager Department for Work and Pensions - Southern and Home Counties Region 2018	David delivered planned fabric repairs to multiple DWP buildings in the Southern and Home Counties Regions. Range of works included roof replacements, internal refits in live environments and a medical assessment centre. He delivered 14 projects at the same time, ranging in value from £200,000 to £950,000.
TSB Refits Project Manager TSB Midlands Region 2017	David delivered internal refits of live bank branches bringing them up to current standards across the Midlands region of England. This involved managing four projects at the same time, ranging in value from £350,000 to £700,000.



George Reid | Site Manager

Reason for Selection

With over 45 years in the construction industry, George has worked from the tools up, building a wealth of site management knowledge on a vast array of projects across refurbishment, fit out and new build. He has also won a Scottish National Heritage and an IOSH H&S in Construction Award for his efforts in delivering successful projects. George has a range of private and public sector refurbishment and new build experience.

Qualifications

- SVQ Construction Management
- SMSTS
- CSCS
- First Aid
- Manual Handling
- Fire Marshall
- Scaffold Inspection
- Working at Height

Skills

- Value engineering
- Co-ordination of multi-trades
- Client reporting
- Quality control
- H&S management
- Toolbox talks
- Project handover

Capability Statement

George has particular expertise in M&E installations and a firm understanding of working within live environments. He effectively communicates with our site team, supply chain, site neighbours and client reps to ensure that everyone is aware of key site activities and that disruption is kept to a minimum. George is a very approachable person and deals with changes and issues efficiently.

George is keen to pass on his knowledge and site management experience to junior members of staff, providing mentorship and coaching while working on site.

Relevant Experience

Glasgow Fort Shopping Centre, Glasgow Contracts Manager British Land August 2019 to 2020 Value: £1.3 million	Redpath has carried out a number of refurbishment and improvement projects at Glasgow Fort. This project includes landlord alteration works at three units, glazed canopies and shop fronts. We also provided alterations to existing inner terrace screens to block B, C and D service yards, where used Corten finished panels, timber cladding, structural steel and artificial living wall, to segregate members of the public from the service yards.
Baskin & Robins EK Contracts Manager Reith Lambert 2020 Value: £140,000	Landlords enabling works within the Former BHS Unit in the Burns Mall, Kilmarnock. The works included the removal of floor coverings and extensive masonry wall down takings, utility isolations and removal.
TJ Hughes Fit Out, EK Shopping Centre, East Kilbride Site Manager Orion Capital 2018 Value: £3.2 million	<p>BHS Store Enabling Works - The enabling works project comprised the strip out of the former BHS Store within the Plaza, EK Shopping Centre. The existing unit, which was spread over five floors and in excess of 4,000m², had extensive asbestos present that had to be removed before the works could commence.</p> <p>TJ Hughes Fit Out - Following the successful enabling works project, we were appointed to complete the full fit out contract for the new TJ Hughes store. The full unit including back of house areas is approximately 2,800m². The works included the full mechanical and electrical installation including new landlord switch rooms and sub metering of existing supplies. The existing escalator was refurbished and two new lifts were installed within existing shafts. New shopfronts were installed to both the Mall and rear of the unit including display windows and fire security shutters. An existing 60m cantilevered canopy to the rear of the unit was removed.</p>



Joe Bonner | Commercial Manager

Reason for Selection

Joe is an accomplished Commercial Manager with 38 years of experience. He brings his extensive experience and knowledge of commercial management of projects of various sizes and complexity. He will use this experience to collaborate with the design team and lead negotiating with our supply chain partners to ensure best value is achieved.

Qualifications

- AIQS Quantity Surveying
- CSCS Card

Skills

- Astute Financial management
- Cost planning and budget control
- Negotiation and supply chain procurement

Capability Statement

Joe excels at interfacing with all levels and his proactive approach results in successful financial management of contracts. With a firm understanding of the importance of working as a team to successfully deliver projects both on time, within budget and to the desired quality.

Joe uses his keen attention to detail to produce accurate cost reports, cash flow forecasts, sub-contractor management and all other key surveying duties and project administration.

Relevant Experience

Baskin & Robins EK Commercial Manager Reith Lambert 2020 Value: £140,000	Landlords enabling works for the new Baskin & Robbins store in EK shopping centre. The works included the removal of floor coverings and extensive masonry wall down takings, utility isolations and removal.
BHS, Burns Mall Commercial Manager Thomas & Adamson 2019 Value: £187,000	Landlords enabling works within the Former BHS Unit in the Burns Mall, Kilmarnock. The works included the removal of over 2000m ² of asbestos floor coverings and extensive masonry wall down takings, utility isolations and removal.
Kyle Centre, Ayr Commercial Manager Thomas & Adamson 2019 Value: £202,000	This project involved the redevelopment of four existing units to create a class 11 Gym. The works included utility alterations, structural infills, new below ground drainage and shopfront alterations. Upon completion a fire rated unit with new screeded floor was provided.
TJ Hughes Fit Out, EK Shopping Centre Commercial Manager Orion Capital 2018 Value: £3.2 million	<p>The enabling works project comprised the strip out of the former BHS Store within the Plaza, EK Shopping Centre. The existing unit, which was spread over five floors and in excess of 4,000m², had extensive asbestos present that had to be removed before the works could commence.</p> <p>Following the successful enabling works project, we were appointed to complete the full fit out contract for the new TJ Hughes store. The full unit including back of house areas is approximately 2,800m². The works included the full mechanical and electrical installation including new landlord switch rooms and sub metering of existing supplies. The existing escalator was refurbished, and two new lifts were installed within existing shafts. New shopfronts were installed to both the Mall and rear of the unit including display windows and fire security shutters. An existing 60m cantilevered canopy to the rear of the unit was removed to mitigate future maintenance.</p>
Fountain Park, Edinburgh Commercial Manager 2017 Value: £3 million	This project was to reconfigure two large existing vacant units in order to create six new retail shell units together with minor alteration works to the existing mall foyer. The works included a full strip out of existing units, decommissioning and removal of existing escalators, creation of new sub-division walls and a mezzanine structure, new glazed curtain walling to façade, extensive M&E works including new supplies to newly formed units. Works to the mall areas include enhancements to the lift shaft, new flooring, ceiling finishes and shop fronts.

Relevant Project Experience

Glasgow Fort


Client:

British Land

Lead Consultant:

CPC Project services

Architect:

Cooper Cromar

Value:

£1.3 million

Date:

2019

Reference Contact:

Peter Brown, Project Director
CPC Project Services
Peter.Brown@cpcprojectservices.com
0207 539 4750

Redpath has delivered a number of refurbishment and improvement projects at Glasgow Fort.

Landlord Alteration Works - Greggs

This project involved landlord alteration works to an existing retail unit for the Greggs Store. This included stripping out the existing unit to shell condition, internal fire stopping works, electrical works, render and cladding works to elevations and masonry pilasters, alterations to pilasters, alterations to existing entrance door / side panel installation, removal/ reinstatement works to glazed canopy, signage supports, and external paving works for new seating area.

To safely carry out spraying of the shopfront, works were carried out at night. This was due to the trading hours of the Fort being up to 11pm.





New Cladding - Bread Meats Bread

Redpath delivered new cladding to the Bread Meats Bread unit. This entailed carrying out high level cladding and signage works to the frontage after the restaurant closed at 11pm each night.



Inner Terrace Screens

Alterations to existing inner terrace screens to block B, C and D service yards, where we used Corten finished panels, timber cladding, structural steel and an artificial wall to segregate members of the public from the service yards.

Close liaison with our client and centre management was essential to ensure the safety of customers and staff, and to ensure business continuity for neighbouring retailers. This was achieved by chairing daily catch-up meetings each morning, where we discussed daily activities for ourselves and the park, and any mitigation measures that needed to be put in place.

Our sites were fully segregated providing a clear safe passageway that did not impact access to other retail units or block emergency exits/muster points. No external work commenced until hoarding and signage was fully erected.

Reconfiguration Works, Fountain Park, Edinburgh



Client:

Land Securities Group

Lead Consultant:

Gardiner & Theobald

Architect:

360 Architects

Value:

£3 million

Duration:

37 weeks

Reference Contact:

Alison Woodman, Project Manager

Land Securities

alison.woodman@landsec.com

0773 908 7508

This project was to reconfigure two large existing vacant units to create six new retail shell units together with minor alteration works to the existing mall foyer. The works included a full strip out of existing units, decommissioning and removal of existing escalators, creation of new sub-division walls and a mezzanine structure, new glazed curtain walling to façade, extensive M&E works including new supplies to newly formed units. Works to the mall areas include enhancements to the lift shaft, new flooring, ceiling finishes and shop fronts.

Close co-operation with Centre Management was essential to minimise disruption to the cinema, ten pin bowling and casino by employing noise and vibration monitoring techniques as well as working outwith opening hours when necessary.



It was essential our materials deliveries were agreed with centre management and were overseen by a trained banksman.

Close liaison with our client and centre management was essential to ensure the safety of customers and staff and to ensure business continuity for neighbouring retailers. This was achieved by chairing daily catch-up meetings each morning, where we discussed daily activities for ourselves and the centre, and any mitigation measures that needed to be put in place.



TJ Hughes, East Kilbride Shopping Centre



Client:

Orion Capital

Lead Consultant:

Gardiner & Theobald

Architect:

Mosaic Architects

Value:

£3 million

Duration:

37 weeks

Reference Contact:

Jonathan McConnell, Director -
Building Consultancy

Reith Lambert

jonathan@reithlambert.co.uk

0141 225 5717

The enabling works project comprised the strip out of the former BHS Store within Plaza, East Kilbride Shopping Centre. The existing unit, spread over five floors and in excess of 4000m² had extensive asbestos present that had to be removed before the works could commence.

All the existing Mechanical and Electrical installations were removed in their entirety, back to the main incomers. New Fire compartment walls were formed to convert one unit into two smaller units and landlord fallow areas. Extensive fire stopping to the original structure was carried out to ensure that the existing building conforms with current standards.

New service risers were formed to accommodate each unit, structural trimmer steels were installed to allow the risers through the existing concrete floor slabs to be formed. Within the Mall the existing shopfronts and bulkheads were removed to install a steel frame to accommodate the new full height glass shopfronts and roller shutters. New fire doors were installed within the landlord common areas to accommodate the two new units.

Following the successful enabling works project, we were appointed to complete the full fit out contract for the new TJ Hughes store. The full unit including back of house areas is approximately 2800m². The works included the full mechanical and electrical installation including new landlord switch rooms and sub metering of existing supplies. All mechanical plant was installed on the roof which required crane lifts from an existing service yard. The tenants shop fitting goods were procured directly and installed as part of our works, new suspended ceilings and floor finishes were installed to accommodate the tenant's floor layout. The existing escalator was refurbished, and two new lifts were installed within existing shafts - all of which required close liaison with Kone. New shopfronts were installed to both the Mall and rear of the unit including display windows and fire security shutters. An existing 60m cantilevered canopy to the rear of the unit was removed to mitigate future maintenance issues for the tenant.

All works were carried out in a live shopping mall, sensitive environment. Through close liaison between the adjacent tenants and Centre Management these works were carried out whilst ensuring minimal disruption to the Shopping Centre. This was achieved by chairing daily catch-up meetings each morning, where we discussed daily activities for ourselves and centre management, and any mitigation measures that needed to be put in place.

To ensure the safety of customers and staff, our site was fully segregated providing a clear safe passageway that did not impact access to other retail units or block emergency exits/muster points.



H&M, East Kilbride Shopping Centre



Client:

East Kilbride Investments Ltd

Lead Consultant:

Gardiner & Theobald

Architect:

Mosaic Architects

Value:

£380,000

Duration:

11 weeks

Reference Contact:

Jonathan McConnell, Director -
Building Consultancy

Reith Lambert

jonathan@reithlambert.co.uk

0141 225 5717

This project involved refurbishment and fit-out for a new H&M store located in East Kilbride Shopping Centre. The project was undertaken whilst the centre remained fully operational within a busy Mall environment. The works comprised substantial stripping out and removal of fittings, fixtures and finishes over two floors within the existing units, including mechanical and electrical installations, partitions and doors.

Existing shopfronts were removed along with the existing stairs and lifts while infilling the resultant voids.

All fit-out works included new shop fronts, doors, partitions and fire protection.



Celtic Shop, Braehead

**Client:**

Celtic Football Club

Value:

£13,000

Duration:

3 weeks

The works comprised stripping out part of the existing unit. Installing new Slatwall to all walls, minor electrical alterations, re-lamping existing lighting, a new bespoke cash point and minor decoration works.



EK Events Space



Client:

East Kilbride Properties Ltd

Lead Consultant:

Gardiner & Theobald

Value:

£380,000

Duration:

9 weeks

Reference Contact:

Jonathan McConnell, Director -
Building Consultancy

Reith Lambert

jonathan@reithlambert.co.uk

0141 225 5717

This project consisted of the strip out and removal of the existing Costa Coffee unit in the centre of the main concourse of East Kilbride Plaza to create an open space events area.

All fixtures and fittings were removed, and the existing electrics were made safe and stripped out. A carefully phased programme for the removal of the existing floor tiles and screeding work took place to ensure of minimal disruption to the shopping mall, which remained operational throughout.

To further manage disruption to the live environment, Redpath completed noisy and dusty works during night shift. New re-positioned electrical floor boxes were installed, and new tiling was fitted to the entire area. New lighting and feature lighting columns, along with bench seating and decorative planters completed the project.



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